

## 安積仰也教授 略年譜

- 1930 年 11 月東京都武蔵野市に生まれる。
- 1955 年 ハヴァフォード・カレッジで学士号を取得。
- 1958 年 コロンビア大学 TA（1962 年まで）。
- 1960 年 Departmental “Free Press Prize”（コロンビア大学）受賞。
- 1961 年 President’s Fellowship（コロンビア大学）受給。
- 1962 年 East Asian Institute Fellowship（コロンビア大学）受給。
- 1963 年 ラトガース大学講師（1965 年まで）。
- 1965 年 ニューヨーク大学助教授（1967 年まで）。
- 1966 年 コロンビア大学で博士号を取得。American Philosophical Society Grant 受給。
- 1967 年 ウィスコンシン大学助教授（1970 年まで）。
- 1969 年 Fulbright Research Grant to Japan 受給。
- 1970 年 コロンビア大学客員助教授（1972 年まで）。
- 1971 年 East Asian Institute Grant（コロンビア大学）受給。
- 1972 年 ラトガース大学準教授（1977 年まで）。Social Science Research Council Grant 受給。
- 1977 年 ラトガース大学正教授（1989 年まで）。Grant from Center for Japanese & Korean Studies（カリフォルニア大学バークレー校）受給。
- 1979 年 ラトガース大学ニューアーク校学科長（1988 年まで）。
- 1981 年 ラトガース大学 IPS (Innovation & Productivity Strategies) 研究プログラム主任（1988 年まで）。
- 1983 年 アメリカ社会学会、組織&職業セクション評議会委員（1986 年まで）。National Science Foundation Grant 受給。Organization Studies 編集委員（1996 年まで）。
- 1985 年 ラトガース大学社会学セクションチェア（1987 年まで）。National Science Foundation Grant 受給。Japan Foundation Fellowship 受給。全米アジア学会、比較研究委員会委員（1987 年まで）。
- 1986 年 日本国際大学客員教員（秋学期）。Center for Innovation Management Studies Grant 受給。アメリカ社会学会、推薦委員会委員（1987 年まで）。国際社会学会、組織部門理事会委員（1994 年まで）。
- 1987 年 Work and Occupation 書評編集長（1988 年まで）。東部社会学会、評価委員会委員（1989 年まで）。
- 1989 年 国際基督教大学正教授（1996 年まで）。
- 1992 年 国際基督教大学社会科学研究所所長（1994 年まで）。
- 1993 年 Far Eastern Business 編集委員（1998 年まで）。
- 1994 年 国際基督教大学大学院部長（1996 年まで）。
- 1996 年 国際基督教大学大学院教授（2001 年まで）。

## 主要な研究業績リスト

### 著書

1. (単著) *Higher Education and Business Recruitment in Japan*, New York: Columbia University Teachers College Press, 1969 (one of the Studies of the East Asian Institute, Columbia University). 126pp.
2. (共編著) *Organizational Systems: A Text-Reader in the Sociology of Organizations*, ed. With Jerald Hage, Lexington, MA: D.C. Heath, 1972. 582pp.
3. (共訳) 『社会学的思考法』 Kyoto: Minerva, 1973, 208 頁. Translation with 金丸由雄 of Hans L. Zetterberg, *On Theory and Verification in Sociology*, Third Enlarged Edition, Toyowa, NJ: Bedminster, 1966.
4. (共編) *Power Shifts and Value Changes in the Post Cold War World*. ed. with H. Mannari, H. Nishio, J. Watanuki. Kibi International Univ. Institute of International Relations, Sophia Univ., and Social Science Research Institute, International Christian Univ., 1992.

### 論文

1. "Length of Work Life of Japanese Men." *Monthly Labor Review*, 81 (December 1958) : 1366-68.
2. "The Birth Rate and Cottage Industries in Underdeveloped Countries." *Economic Development and Cultural Change*. 9 (Oct. 1960) Part I: 52-63 (with A. J. Jaffe).
3. "The Mysterious Drop in Japan's Birth Rate." *Trans-action*. 5 (May 1968) : 46-48; adapted as "Folklore and the Birth Rate: The Case of Japan" in Helen MacGill Hughes, ed., *Population Growth and the Complex Society*. Boston: Allyn and Bacon, 1972: 40-47; reprinted in Kenneth Henry, ed., *Social Problems: Institutional and Interpersonal Perspective*. Glenview, IL: Scott Foresman, 1978: 255-59, and in a few other books.
4. "The Rise of Komeito in Japan." *American Philosophical Society Yearbook*. 1968: 351-54.
5. "The Social Basis of Followership." *Leadership in American Society*. Seoul: The American Studies Institute, Korea University 1970: 131-35.
6. "Political Functions of Soka Gakkai Membership." *Asian Survey*. 11 (Sept. 1971) : 916-31.
7. "Environmental Needs, Resources, and Agents." In K. Azumi and J. Hage, eds., *Organizational Systems*. Lexington, MA: D.C. Heath, 1972: 91-100.
8. 「アメリカ社会学」 福武 直 編『社会学講座 第 17 卷 歴史と課題』東京大学出版会 1974: 151-82 ("American Sociology" in T. Fukutake ed. *Shakaigaku Koza* Vol. 17, Tokyo: Univ. of Tokyo Press, 1972: 151-82.)
9. "Japanese Society: A Sociological View." in Arthur E. Tiedmann, ed., *An Introduction to*

*Japanese Civilization*, New York: Columbia University Press, 1974: 515-35.

10. "Voluntary Organizations in Japan." in David Horton Smith, ed. *Voluntary Action Research 1974: The Nature of Voluntary Action Around the World*. Lexington, MA: Lexington Books, 1974: 15-26.
11. "Culture and Organization Structure: A Comparison of Japanese and British Organizations." (with Charles McMillan) *International Studies of Management and Organization*. 5 (Spring 1975) : 35-47.
12. "Sexism in Nepal." (with Lucile Duberman) *Journal of Marriage and the Family*. (November 1975) : 80-94.
13. "Determinants of Administrative Control: A Test of a Theory with Japanese Factories." (with Phelps K. Tracy) *American Sociological Review*. 41 (February 1976) : 80-94.
14. "Worker Sentiment in the Japanese Factory: Its Organizational Determinants." (with Charles McMillan) in Lewis Austin, ed., *Japan: The Paradox of Progress*. New Haven: Yale University Press 1976: 215-29.
15. "The Cultural Context of Organizational Control." (with David Hickson, Dezso Horvath, and Charles McMillan) *International Studies of Management and Organization*. 6 (Fall 1976) : 60-86.
16. "Japan's Changing World of Work," *The Wilson Quarterly*. 1 (Summer 1977) : 72-80.
17. 「日本の組織構造」 (with D. Hickson, C. McMillan, and D. Horvath) 『組織科学』 12-4 (Winter 1979) : 2-12, and 13-1 (Spring 1980) 65-66 ("Organizational Structure in Japan" *Organizational Science*).
18. "Grounds for Comparative Organization Theory: Quicksands or Hard Core?" (with D. Hickson, D. Horvath, and C. McMillan) in Cornelis J. Lammers and David Hickson, eds., *Organizations Alike and Unlike*. London: Routledge & Kegan Paul, 1979: 25-41.
19. 「組織構造の知覚：イギリス、日本、スウェーデンの比較」 (with D. Hickson, D. Horvath, and C. McMillan) 『組織科学』 13-4 (Spring 1981) : 26-36. ("Perception of Organizational Structure." *Organizational Science*).
20. "Management Strategy and Organizational Structure: A Japanese Comparative Study." (with Charles McMillan) in D. Hickson and C. McMillan, eds., *Organization and Nation: The Aston Programme IV*. Westmead: Gower, 1981: 155-72.
21. "Bureaucratic Structures in Cross-National Perspective: A Study of British, Japanese, and Swedish Firms." (with D. Hickson, D. Horvath, and C. McMillan) in G. Dlugos and K. Weiermair, eds., *Management under Differing Value Systems*. Berlin and New York: Walter de Gruyter, 1981: 537-63.
22. "Comparative Organizations." (with Frank Hull) *International Journal of Comparative*

- Sociology*. 22, Nos. 3-4 (September-December 1981) : Reprinted in Michael Armer and Robert M. Marsh, eds., *Comparative Sociological Research in the 60s and 70s*, Leiden: E. J. Brill, 1982: 197-212.
23. "Predictors of Productivity and Innovation in Japanese Factories." (with Frank Hull) in Patricia Sanders and John F. Velga, eds., *Managerial Frontiers: Trend and Viewpoints*. The Eastern Academy of Management Proceedings of the Nineteenth Annual Meeting, 1982: 59-64.
  24. "Evaluating Quality Circles." (with Frank Hull and Robert Wood) *California Management Review*, XXVI (Fall 1983) : 37-53.
  25. "Managing High Technology in an International Perspective: A Comparison between Japan and the United States." (with Jerald Hage and Frank Hull) in Hiroshi Mannari and Harumi Befu, eds., *The Challenge of Japan's Internationalization: Organization and Culture*, Tokyo: Kodansha International, 1983: 111-47.
  26. "Strategies for Innovation and Productivity in Japan and America." (with Jerald Hage and Frank Hull) *Technovation*, 2, 1984: 121-39.
  27. "Organizing Resources for Innovation and Productivity." (with Jerald Hage and Frank Hull) *Technovation*, 2, 1984: 293-97.
  28. "Innovation versus Productivity Strategies in Japanese Industries." (with Jerald Hage and Frank Hull) in Barry Bozeman, Michael Crow, and Albert Link, eds., *Strategic Management of Industrial R&D*, Lexington, MA: Lexington Books, 1984: 85-104.
  29. "Innovation in Japanese Factories." (with Frank Hull) in Patricia Sanders and John F. Veiga, eds., *Proceeding of the Eastern Academy of Management*, 19, May, 1983: 106-111.
  30. "Structural Uniformity and Cultural Diversity in Organizations: A Comparative Study of Factories in Britain, Japan, and Sweden." (with D. Hickson, D. Horvath, and C. McMillan) in K. Sato and Y. Hoshino, eds., *The Anatomy of Japanese Business*. New York: M.E. Sharpe, 1984: 101-20.
  31. "R&D Management: America vs. Japan." *IEEE Transactions on Engineering Management*, (with Jerald Hage and Frank Hull) May, 1985: 78-83.
  32. 「日本企業は独創性豊か」『日本経済新聞』 Nov. 30, 1985. ("Creativity of Japanese Companies" *Japan Economic Journal*)
  33. "Quality Management Techniques in America vs Japan." (with Frank Hull, Robert Wharton, Zoica Bakirtzief, and S. Kurozawa), *Quality*, Milwaukee, WI: American Society for Quality Control, 39, May 1985: 689-705.
  34. "Designing QCs: America vs. Japan." (with Frank Hull, Zoica Bakirtzief, Robert Wharton), 1984 State of the Art Forum: *Proceedings of the First Annual Conference on Employment*

- Involvement*, Cincinnati, OH: International Association of Quality Circles, 1986: 9-18.
35. "Creativity of Japanese Companies." *The Japan Foundation Newsletter*, Vol. XIV/No.4 (December 1986) : 12-15.
  36. "Organization Design in Japan Versus America," (with Frank Hull, Robert Wharton) , in Stewart Clegg, Dexter Dunphy, and Gordon Redding, eds., *The Enterprise and Management in East Asia*, Hong Kong: Univ. of Hong Kong, 1986: 369-393.
  37. "The Most and the Least Innovative R&D Operations in Japan: Preliminary Findings (with Frank Hull and Kiyonori Sakakibara). *Hitotsubashi Journal of Commerce and Management*, Vol, 21, No.1(December 1986) : 45-60.
  38. "Strategic Partnership in High Technology between Small and Large Firms in the U.S. and Japan." (with Frank Hull, Gene Slowinski, and Robert Wharton) in Farok J. Contractor and Peter Lorange, eds., *Cooperative Strategies in International Business*, Lexington, MA: Lexington Books, 1988: 445-56.
  39. "Suggestion Rates and Socio-Technical Systems in Japanese versus Americans Factories: Beyond Quality Circles." (with Frank Hull, Robert Wharton), *IEEE Transaction on Engineering Management*, 35 (Feb. 1988) : 11-24
  40. "Technology and Participation in Japanese Factories: The Consequence for Morale and Productivity" (with Frank Hull), *Work and Occupations*, 15, Nov. 1988: 423-448.
  41. "Quality Circles: Do They Work in Japan?" (with Frank Hull), *Journal for Quality and Participation*, 11 (December 1988): 60-64.
  42. "Inventivity and R&D in Japanese Factories" (with Frank Hull), *Journal of Engineering and Technology Management*, 1989.
  43. "Teamwork in Japanese and U.S. Labs" (with Frank Hull), *Research and Technology Management*, 32, 6 (Nov. -Dec. 1989) : 21-26.
  44. "Incentive Payoff from R&D in Japanese Industry: Convergence with the West?" (with Frank Hull), *IEEE Transaction on Engineering Management*, 37, 1 (Feb. 1990) : 3-9.
  45. "The Future of U.S. — Japan Relationship: A Peaceful Alternative." *Business and the Contemporary World*, Vol. IV, No. 2 (Winter 1992) : 81-85.
  46. 「一般理論による日本の近代化の説明：富永健一『日本の近代化と社会変動』の貢献」  
("Explaining Japan's Modernization through General Theory: Contributions of Ken'ichi Tominaga's *Japanese Modernization and Social Change*) 『社会科学ジャーナル』 31-1 (July 1992) : 111-18.
  47. "Overview: Cross-National Research in Sociology." In H. Mannari et al., eds., *Power Shifts and Value Changes in the Post Cold War World*, 1992: 7-12.
  48. 「週休二日制の文化的背景」 ("Cultural Background of Five Day Work Week") 『自治フ

フォーラム』399 (December 1992) : 16-22.

49. 「組織科学は可能か」 (“Is the Science of Organization Possible?”) 『組織研究』 Vol. 13, No.3 (December 1992) : 34-40.
50. 「テクノロジーと疎外感：働く日本人の場合」 (“Technology and Alienation: The Case of Japanese Workers”) 『教会と社会の百年』 ed. by the Institute of Social Justice, Sophia Univ., and the Social Science Research Institute, International Christian Univ. Tokyo: Takushoku Shobo, 1994: 131-48.
51. 「組織論と国際比較」 (“Organization Theory and Cross-National Comparison”) 『組織科学』 Vol. 27 (March 1994) : 43-48.

#### その他の出版物

1. Contribution to: George O. Totten, “Labor and Agrarian Disputes in Japan following World War I.” *Economic Development and Cultural Change*, 9 (October 1960) : Part II: 187-212.
2. 「近代化と日本の知識人」 細谷千博 編『日本近代化の問題』東京：岩波 1968: 323-66 (Japanese translation of Herbert Passin, “Modernization and the Japanese Intellectual.” in Marius Jansen, ed., *Changing Japanese Attitudes toward Modernization*, Princeton: Princeton University Press, 1966: 26-31).
3. (富永健一との対談) 「アメリカの社会学、日本の社会学」 (“American Sociology, Japanese Sociology” with Ken’ichi Tominaga) 『書斎の窓』 (*Shosai no Mado*), 182 (December 1969) : 1-13, and 183 (January 1970) : 7-18; excerpted in 佐藤毅、鈴木広、布施鉄治、細谷昂 編『社会学を学ぶ』東京 有斐閣 1970: 26-31.
4. 「公明党の前途」 (“The Future of Komeito”) 『公明新聞』 (*Komei Shimbun*) July 11, 1970.
5. 「教授の勤務評定」 (“Job Evaluation of Professors”) 『本』 (*Hon*) June, 1977.
6. 「アメリカの工場、日本の工場」 (“American Factory, Japanese Factory”) 『朝日新聞』 (*Asahi Shimbun*), May 7, 1982: 5.
7. 「理想の企業組織とは」 (千石 保 共著) (“What is Desired in Company Organization?” with Tamotsu Sengoku) 『日本経済新聞』 (*Japan Economic Journal*) Nov. 11, 1982.
8. 「日本企業の研究開発と創造を生む組織」 (“R&D in Japanese Companies and the organizational design for innovation”), *Outlook*, Center for Japan-US Relations, International University of Japan, (Oct. 1986) : 4-6.
9. “Japanese Business Behavior.” In 小松達也 (Tatsuya Komatsu) ed. 『英語で日本を話そう』東京：サイマル出版会、1986: 88-115. *Talk About Japan in English: Cross-Cultural Dialogue*. Tokyo: Simul Press.
10. 「企業組織構造と文化」 (“Company Organization Structure and Culture) Japan-US

Relationship Seminar Series Report. No.3, Center for Japan-US Relations, International University of Japan, 1986.

11. “Japanese Creativity.” in *The Best of Japan: Innovations, Present and Future*. Tokyo: Kodansha, 1987: 9-10; A Japanese version of the same has appeared as follows:「99 万9999 人对 1 人」『ザベストオブジャパン』東京 講談社 1987: 9-10.
12. (分担執筆)『労働省海外勤務者委員会報告書』1991 年、人事労務管理委員会、海外勤務者専門委員会、154pp (co-authored Report by the Committee on Overseas Workers, Ministry of Labor).
13. (訳)「福祉政策の限界を問う」Trends (April 1990) : 34-39. Japanese translation of an excerpt from: Nathan Glazer, *The Limits of Social Policy*. Harvard University Press, 1988.
14. 「国際化について」国際基督教大学社会科学研究所、三鷹まちづくり研究会、第一分科会『三鷹市と国際化：新次元への飛躍』1991: 11-15. (“On Internationalization” ICU Social Science Research Institute, Mitaka Community Study Group, *Mitaka and Internationalization*)
15. (座談会)「世界の大学、日本の大学：大学改革を外から見れば」(Universities in the World, Universities in Japan: Viewing University Reform from the Outside)『大学時報』No. 224 (May 1992) : 16-31.